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 Nashotah, Wisconsin 53058
 Phone 262-367-3756
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Bruce A. Reagan, Administrator

TEACHER APPLICATION FORM

Date _____

Name _____

Present Address _____

City _____ State _____ Zip _____ Phone (area code) _____

Permanent Address _____

City _____ State _____ Zip _____ Phone (area code) _____

Position Desired _____

I. PERSONAL BACKGROUND

Social Security Number _____ Years of Military Service _____

Marital Status: Single ___ Married ___ Widowed ___ Divorced ___ Divorced & Remarried ___

Spouse's Name _____

Children (Name and Age) _____

II. EDUCATION

A. Name & location of school
 Include high school, college,
 graduate work, and summer
 sessions in order taken

	Dates	Time Spent	Semester Hours Credit	Degree or Diploma (B.S., M.A., etc.)	MAJOR & Semester Hours Credit	MINOR & Semester Hours Credit

B. Bible Training: Credits Earned

1. Bible and Theology _____
 Christian Education _____

2. Other formal or informal Bible training _____

3. Do you personally study the Bible consistently? _____

4. List and describe any courses taken in Christian Philosophy of Education and/or courses giving specific training for the Christian school ministry.

C. General Data:

1. What courses in the teaching of reading have you taken? (K-8 only)

2. What teaching credential/certificate do you hold? (In what state? What kind? Dates valid.)

3. What plans do you have for further training?

*Enclose an unofficial transcript or an accurate listing of the college courses taken, credits and grades earned.

III. TEACHING EXPERIENCE

Grade and/or Subjects	School	Address	Principal	Year(s)

Practice Teaching: School _____ Grade level or subject _____

Amount of experience _____ Grade received _____

Comments _____

Other work experience: _____

Present Employment & Address _____

Why do you desire to make a change from your present position? _____

PREVIOUS EMPLOYMENT RECORD

Employer	Address	Position Held	From - To	Reason for Leaving

IV. POSITION DESIRED

Grade Level: K/4___ K/5___ 1st___ 2nd___ 3rd___ 4th___ 5th___ 6th___ 7th___ 8th___ (Rate preference as 1st, 2nd, 3rd)

1st Choice 2nd Choice 3rd Choice

Subject Preference: _____

What experience have you had in working with the age level you desire to teach? _____

Are you interested in an administrative position now or in the future? (Please specify) _____

How do you feel about teaching a Bible class on your preferred level? _____

Are you interested in, or do you have training or experience in, any of the following?

- | | | |
|----------------------------|-------------------------|------------------------------|
| ___ Sports (specify) _____ | ___ Photography _____ | ___ Student Government _____ |
| ___ Music (specify) _____ | ___ Debate _____ | ___ Art _____ |
| ___ Yearbook _____ | ___ Drama _____ | ___ Library _____ |
| ___ Newspaper _____ | ___ Story Telling _____ | ___ Office Work _____ |

Other (specify) _____

When could you begin work here? _____

V. CHRISTIAN BACKGROUND AND VIEW (Use separate sheet if additional space is needed).

1. Do you know for certain that if you were to die today you would go to heaven? _____

Please explain. _____

2. Denominational Preference _____ Church presently attending _____

3. Church activities involved in (please indicate degree of regularity) _____

4. State what you consider to be the important function of the Christian school and the distinctive characteristics of its educational practice. _____

5. Please share with us your personal attitude as a Christian toward liquor, tobacco, movies, and matters of recreation and entertainment. _____

- If married, will your wife (or husband) give sympathetic support to these same standards of faith and life? _____
6. Have you recognized any leading of the Lord in your life toward Christian School teaching? _____
If so, describe _____

7. As a teacher in a Christian school, on what basis would you require obedience of your pupils? _____

8. What do you understand to be the proper relation of a teacher to the moral and spiritual lives of his students? _____

9. Are you prepared to lead a young person to accept Christ as his personal Savior? _____
10. Have you been involved in personal evangelism? _____

11. Would you want your children to be educated in a Christian school? State reasons. If you do not have children, answer as if you do. _____

12. What are your convictions in regard to rock music, Christian rock, folk rock, etc.? _____

VI. BACKGROUND INFORMATION

1. Have you ever been convicted of a felony, misdemeanor, or other offense (other than a routine traffic offense), been less than honorably discharged, or placed on probation, fined, imprisoned, or paroled by any law enforcement or military authority?

If yes, please submit a separate statement containing the following information for each such conviction:

- a. Offense for which convicted.
- b. Brief description of facts regarding offense for which convicted.
- c. Date of conviction.
- d. Applicant's age at time of conviction.
- e. Name and (if known) address of convicting entity, (court, law enforcement, or military authority).
- f. If placed on probation or parole, name and address of supervising officer.
- g. Extenuating circumstances, if any, regarding offense.
- h. Subsequent efforts at rehabilitation and results of same.

2. Is there currently pending against you any criminal charge? Yes or No (Circle One)

If yes, please submit a separate statement containing the following information for each such charge:

- a. Identity of charge.
- b. Name and (if known) address of charging entity.
- c. Brief description of facts regarding offense for which charged.
- d. Extenuating circumstances regarding offense.
- e. Subsequent efforts at rehabilitation and results of the same.

VII. REFERENCES

1. Spiritual - A spiritual leader who knows you well:

Name _____ Address _____

2. Pastoral - Pastor of the church you are now attending (if different from above).

Name _____ Address _____

3. Professional - Someone who has supervised your work, preferably in education.

Name _____ Address _____

4. Friend - A person who has known you for a number of years (not a relative).

Name _____ Address _____

ACTIVITIES
(Indicate memberships, if any)

Civic _____

Church _____

Cultural _____

Professional _____

Other _____

OTHER SKILLS AND ABILITIES
(Special courses, certificates, licenses, languages, etc.)

PLEASE RESPOND TO THE FOLLOWING SITUATIONS AS IF YOU ARE INVOLVED:

1. Parents are to pick their children up at the school at 6:00 PM following a field trip. By 6:30 PM, one child is still left. No one answers the phone at his home. What do you do? _____

2. A student with a bitter spirit tries to disrupt class with small mutterings and movements. When you give him attention, he quiets down; but the next day he does the same. What do you do? _____

3. Some girls come to you with complaints about an unfair action by another teacher. If their claims are true, the other teacher is doing some serious harm. What do you do? _____

4. A student approaches you and tells you that he and his parents are not getting along. What kind of counsel would you give him? _____

5. A fellow teacher starts to fill you in on past mistakes of the principal (or another teacher). What do you do? _____

6. You receive a student's paper with an obscene phrase written at the top. The student says he didn't write it himself - that it was written by another student who graded the paper. What do you do? _____

7. You sense that one of your students has a poor self concept and that it is affecting his classroom behavior. What would you do? _____

I certify that all statements on this application are correct and, if employed, I understand that any false information in this application will be grounds for termination without notice.

Date _____ 200____ Signature _____

Country Christian School does not discriminate on the basis of race, color, national, or ethnic origin in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs.

MISSION STATEMENT

Country Christian School is dedicated to glorifying God by preparing our students to participate effectively in God's plan for their lives. This will be accomplished first of all, by teaching them from Scripture that God has created them, has offered them salvation, and has set absolute standards for them with morals and values. Secondly, our students will be prepared to participate effectively in God's plan for their lives by developing and refining the reading, communicating, and mathematics skills that are required to assimilate the known and to investigate the unknown. This teaching will equip them to be "salt and light" in an increasingly godless society. The teaching from Scripture and the teaching of skills and knowledge will be balanced so as to insure that our students will be unique in their individual characters and abilities, and dedicated to glorifying their Creator.

STATEMENT OF FAITH

1. We believe the Scriptures, both Old and New Testaments, to be the only inspired Word of God, without error in the original writings, the complete revelation of His will for the salvation of men, and the divine and final authority for all Christian faith and life.
2. We believe in one God, Creator of all things, infinitely perfect and eternally existing in three persons: Father, Son, and Holy Spirit.
3. We believe in God the Father, Creator of all things visible and invisible, Who is true holiness, eternal power, infinite love, and absolute truth.
4. We believe in Jesus Christ, true God and true Man, who was conceived of the Holy Spirit and born of the virgin Mary. He died on the cross as a sacrifice for our sins; He arose bodily from the dead and ascended into heaven, where at the right hand of God He is now our advocate and, in the person of the Holy Spirit, indwells the believer; He will return in glory to judge the living and the dead.
5. We believe in the Holy Spirit whose ministry it is to glorify the Lord Jesus Christ and to convict, regenerate, seal, indwell, guide, instruct, and empower believers for life and service.
6. We believe that man was created in the image of God, chose to sin and is, therefore, spiritually dead. Only through regeneration by the Holy Spirit can he obtain salvation and spiritual life.
7. We believe that the shed blood of Jesus Christ and His resurrection provide the only grounds for the justification, sanctification, and glorification of those who believe, and that all who thus receive Jesus Christ are born of the Holy Spirit and become children of God.
8. We believe that the true church is composed of everyone who has been regenerated by the Holy Spirit through saving faith in Jesus Christ, who is its Lord and Head; and that God has called His church to worship Him, to disciple believers, and to proclaim the Gospel to all the world.
9. We believe in the personal, imminent return of our Lord Jesus Christ and that this has a vital bearing on the personal life and service of the believer.
10. We believe that the dead will all be raised bodily, the believers to everlasting joy with the Lord and the unbelievers to judgment and eternal separation from God.

Do you subscribe without reservation to our statement of faith? _____
